

Disability Advice Service Lambeth (DASL) recognises that the people covered by this statement face discrimination for a variety of reasons. They are likely to experience prejudice in their personal lives and unequal access to services such as education, training, employment, housing, health and advice. Disabled people face additional discrimination caused by physical barriers within the environment, inadequate transport, a lack of accessible information, and other factors. They are often prevented from living independently and excluded from playing a full part in the social, economic and political life of their communities.

We are actively opposed to all forms of discrimination and breaches of human rights on the grounds of :

- disability or health status - this includes physical and sensory impairments, serious and long-term illnesses, learning difficulties, mental health problems
- age
- class
- gender or transgender status
- sexual orientation
- ethnic origin
- nationality or immigration status
- responsibilities for dependants
- religious or political beliefs, including trade union activities
- marital status
- unrelated criminal convictions

We will comply fully with the requirements of the Equal Pay Acts 1970 and 1984, the Rehabilitation of Offenders Act 1974, the Sex Discrimination Acts 1975 and 1986, the Race Relations Act 1976, the Race Relations Act 1976 (Amendment) Regulations 2003, the Employment Equality (Age) Regulations 2006, the Disability Discrimination Acts 1995 and 2005 and other relevant legislation.

We will introduce measures to combat all direct or indirect discrimination in our own employment practices and service delivery. We will ask that all those involved in DASL make a genuine commitment to helping us to achieve this.

We will raise issues of discrimination and inequality with other service providers and assist individuals who wish to do the same.

We will treat all people who use our services, or who work for us, with respect and will value their contributions.

If you feel that we are not meeting these aims, please contact a member of staff or ask for a copy of our Complaints Procedure.